

May 25, 2017

Dear Executive Committee,

We, the undersigned, wish to make the State Democratic Party Executive Committee aware of several incidents of unwanted and inappropriate sexual conduct on the part of Mr. Rob Miller. Most of these events occurred at official Democratic Party functions and meetings. We have chosen to deliver this letter at this time because of clear and direct threats of bullying by Mr. Miller and the immediate threat of legal action from Mr. Miller towards two of the undersigned.

With this letter, we intend to show a long, varied, and regrettable history of Mr. Miller's actions against women and call upon the Executive Committee to address the situation in a way it deems appropriate, to take whatever steps necessary to protect other women who might work with him in the future, to investigate these allegations, and to protect the reputation of the party should this pattern of behavior continue. Furthermore, we ask the Executive Committee to find ways to hold Democratic leaders within the community to a higher standard.

Below are the specific accounts of Mr. Miller's unwanted and inappropriate sexual conduct:

- A. Mr. Miller walked towards three men and one of the signees in the basement of the former Democratic State headquarters, his pants pulled down to his knees with his garments in full view. He laughingly stated something about his garments.
- B. Mr. Miller kissed two women on the lips without their consent.
- C. Mr. Miller stroked and "petted" the hair of one of the signees, without her consent.
- D. Mr. Miller said out loud, in the company of other people in the State Democratic Party offices "You are so sexy" to one of one woman, when it was clear such a comment was not welcome or appropriate.
- E. During a State Democratic Party event at a hotel, Mr. Miller pulled the waistband of his pants down and showed his garments to one woman, and on another occasion, he grabbed her buttocks without her permission.
- F. In February 2017 at the Immigration Rally, Mr. Miller hugged a woman very tightly in an unwelcome manner and without permission. In March 2017 at Salt Lake County Candidate Forum, he let his hand drape over her breast as she turned away from him. In April 2017, he remarked about "How important it is to push the right buttons" with a smirk and click sound, which any reasonable person would construe as sexual innuendo. When the woman confronted Mr. Miller, he asserted she initiated the hug, the other items didn't happen, discussed his character, his experiences, and the hurt caused to him about statements of his inappropriate sexual conduct. At no point in the conversation did Mr. Miller acknowledge her distress and apologize for his conduct.

- G. Mr. Miller appeared to be harassing a female volunteer at a campaign office and was told to stop by one of the signees.
- H. In September 2014, Mr. Miller contacted woman to meet for coffee to discuss a job opportunity and potential contract. She went to the coffee meeting only to find out there was no potential work, instead Mr. Miller asked her to date him. He said he would “treat you like a queen” and feed her “lobster every night”. He told her he was rich and that he would take care of her for the rest of her life. The woman was very disturbed and distressed by Mr. Miller’s inappropriate behavior and did not know how to handle it. Mr. Miller continued texting her, asking her out several times. Woman did not respond to his texts.

When hearing about some of the above, Mr. Miller bullied and threatened two of the signees with legal action as follows:

- A. Mr. Miller threatened one of the signees in writing with legal action.
- B. Mr. Miller telephoned one of the signees. He immediately yelled and threatened legal action. Mr. Miller’s conduct left the signee feeling frightened, attacked, and bullied.

Such conduct is unbecoming of party leadership, and inappropriate for any person who seeks a position of power over others. It also raises the spectrum of potential future sexual harassment claims if such conduct continues.

Thank you for your prompt attention in the matter.

Sincerely,

Mary Brady-Bishop, Jennifer Miller-Smith, Celina Milner, Sheryl Ginsberg, Elizabeth Converse,
Jill Haring, Ellen Brady